



sphere of control

Think of a situation at work right now that is creating frustration, friction, confusion or underperformance for you or your team. List all the variables you can think of about this situation in the correct column.



“Our focus and energy needs to be on the things we can control. Attitude, effort, focus – these are things we can control.”

- Tim Tebow, Athlete

can
control

might
influence

can not
control

This tool is an example of the **Me Work** that fuels Culture Transformation.
If you're interested in learning more about **Me Work** and **We Work**,

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