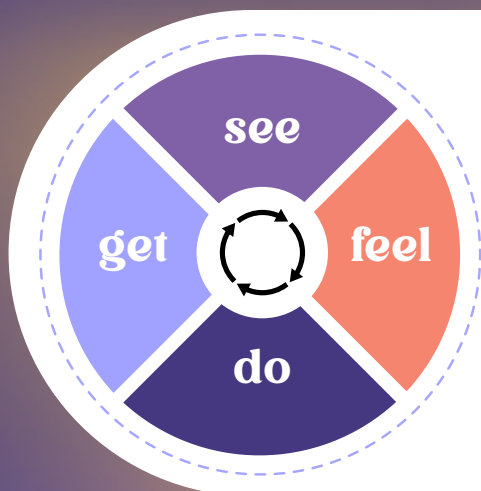




the frame



Your mental frame
influences everything!

If you want to do differently,
you must think and feel
differently.

the line

Is your thinking
serving you well?
Ask yourself,

“Am I above the
line right now or
below the line?”

If you are below
the line, attend to
your thinking and
remember that
you have two
responsibilities:

- 1** Practice your trampolines and resets and
- 2** Protect your team.

■ learning mode

Open
Curious
Intentional
Responsive
Win-Win

■ judging mode

Closed
Automatic
Blame-focused
Reactive
Win-Lose

- What's really going on here?
- What else do I need to know?
- What are the options?
- What can I learn from this?
- What am I responsible for?
- What would GREAT look like here?
- What does this moment call for?
- How can I add value?

above the line

below the line

- Who's to blame?
- Who does she think she is?
- Why can't he just...?
- How can I prove I'm right?

The concept of The Line originated from the
Conscious Leadership group.

This tool is an example of the **Me Work** that fuels Culture Transformation.
If you're interested in learning more about **Me Work** and **We Work**,

[Click Here](#)